

TALENT ELEVATE

Your True Search Partners



MISSION STATEMENT

Breathing new “AIR” in the obsolete recruiting process

ALLIANCE CREATION

- Acting as an extended arm for our clients.

INNOVATION

- Using the most innovative methods to simplify our client's hiring needs.

REFORMATION

- Staying focused to help reform the hiring needs of our clients.



REPEAT THE PROCESS

ABOUT US & VALUES

TALENT ELEVATEs business is built on people. The quality of the work we do for our clients always comes back to our ability to put together the right team of talented individuals who become an embedded part of our client's team. Beyond filling positions, we're committed to bringing employers and employees together for a more productive future.

Looking Beyond the Ease:

We're committed to understanding your needs and learning everything about how your company operates. Once we feel qualified to relay your Vision and the open job role to the talent available, we start the application and screening process

We don't stop until we are fully satisfied with the applicant/employer relationship

We are proud to differentiate ourselves in every action we take, from clients to candidates

ABOUT US & VALUES

Our Promise to Clients:

Client organizations, of all sizes, recognize our commitment to providing quality applicants in a quick turnaround time. Our goal is to get to know your people, your business goals, and the exceptional cultural ecosystem you have built to operate. We are committed to nurturing a long-lasting relationship by maintaining an open line of communication from start to end.

At every step of the process, we ensure the quality of service, professionalism, and transparency

Our Promise to Candidates

Candidates who may be at any stage of their careers recognize us to be their best partners in understanding their objectives. Our team is committed to helping them achieve their short- and long-term career goals

We are proud to represent our candidates in pursuing their career paths & helping them to achieve their dreams

BENEFITS AND ADVANTAGES OF TALENT ELEVATE

- Every **search is** treated like **a process**, not an event, **providing ease** & variety **to clients** in selecting their next best hire
- Clients have **access to a repository of a pre-qualified pool of passive talent** poised over a longer period, providing benefits like
 - i. **Control over** the **quality** of candidates
 - ii. Better **ability to plan projects effectively** with candidates' pipeline in advance of the project
 - iii. Reducing cost per hire & less turnaround time
 - iv. Continuous recruiting cycle

BENEFITS AND ADVANTAGES OF TALENT ELEVATE

- **Present** the **top ten percent** of **matches** only, not flooding our client with inappropriate resumes.
- Expert **social media recruiting**.
- **Single point of contact** for Account Management.
- **Automated** skills **assessments**.
- Optional Pre-employment.
- Optional Work History & Background Checks Reporting .
- Your **Needs** are only **assigned to domain-specific** veteran **recruiters with** an average of **5 years of** local, regional, and national recruiting **experience**.
- **Ongoing training opportunities** for recruiters to hone their sourcing techniques, Client branding techniques, & negotiation techniques.

OUR RECRUITING PROCESS

**Application
Verification**

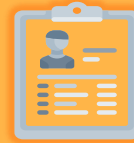
**Background
Verification
Reporting**



**Proactive
Sourcing**

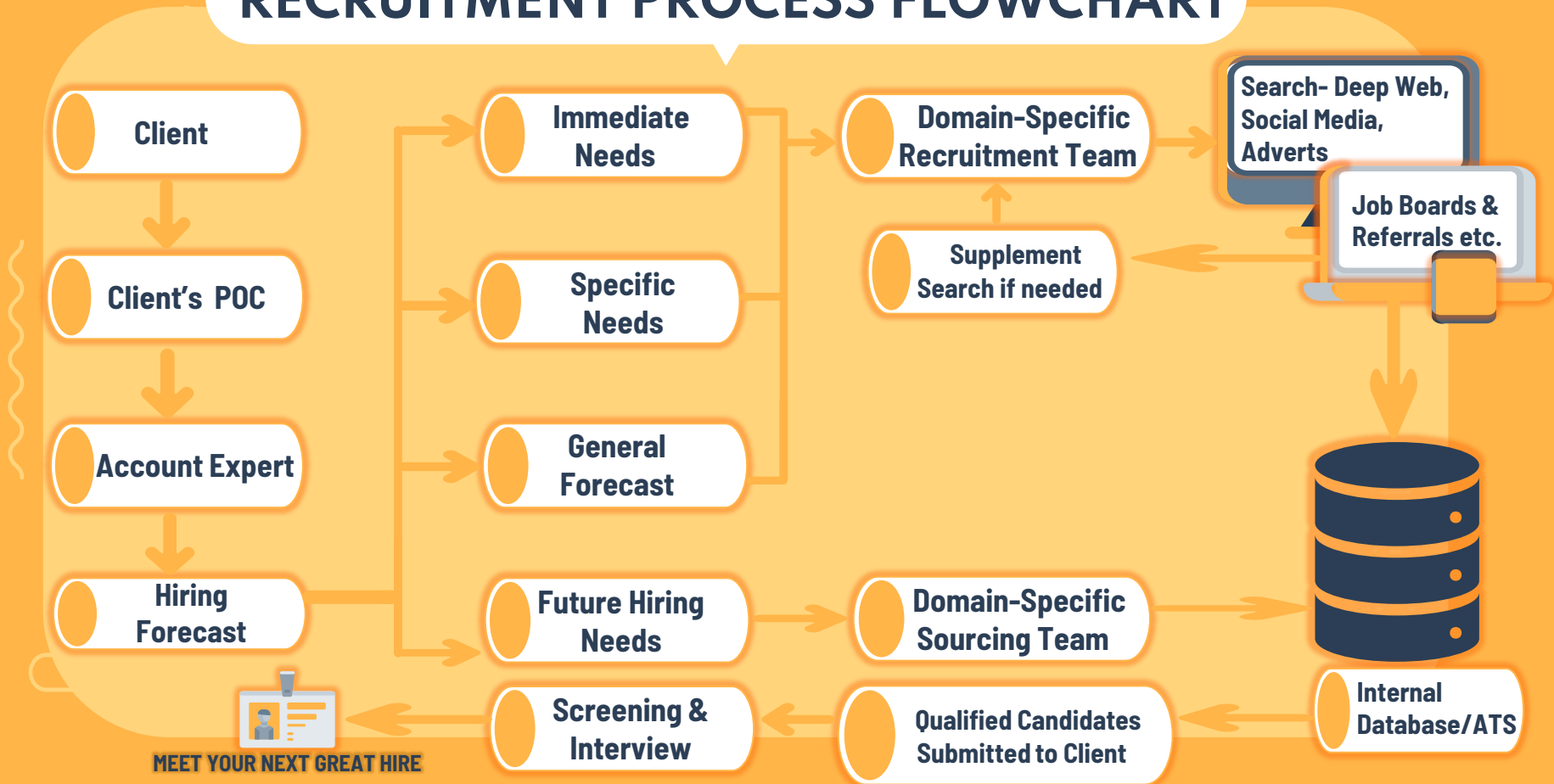


**Screening
& Interview**



**Hiring
Decision
Made**

RECRUITMENT PROCESS FLOWCHART



OUR FOUR STEP ROBUST SCREENING PROCESS

We take time to understand your business, your hiring goals, and how we can assist in meeting your staffing objectives.

First Step

1

We identify, search, and match potential candidates to the requirements we defined together in the first two steps.

Third Step

3

2

Second Step

We identify special skills, past job experience, personality traits, and characteristics you are looking for in candidates.

4

Fourth Step

We make sure the candidate is a good fit for your open position(s) and work requirements using a thorough pre-screening, assessment testing, and interviewing process.

PROCESS INSIGHTS



SUBMISSION TURN AROUND TIME

We strictly adhere to our 72 hours of turnaround time policy.



PROFILE SHORTLISTING

On average, 80% of our submitted profiles are shortlisted.



OFFER BACKOUTS

Less than 5% of our referred candidates selected by our clients, pursue other offers.

OUR SERVICES!

Permanent Staffing

Helping you to scale by hiring full-time candidates at all levels on your open job orders.

Executive Search

Hire the right leaders to spearhead your teams to take your business to next level

Retained Search

Retain us to work on your highly complex & Niche roles.

RPO & Program Management

We take care of your complete recruiting lifecycle from Preparing JD's to onboarding.

International Sourcing

Hire in any part of the globe utilizing our deep web sourcing techniques.

Management Consulting

Proven expertise in helping clients to set up & integrate onsite and offshore models.

INDUSTRIES



Aerospace



Agriculture



Construction



Defense



Education/Ed-Tech



Banking/Fintech



Energy/Oil & Gas



**interactive entertainment &
Media-OTT**



Healthcare/ Healthcare IT



Manufacturing- Automobile & Electronics



Software/SAAS/IT



**Medical Devices &
Pharmaceutical Manufacturing**



Telecommunications

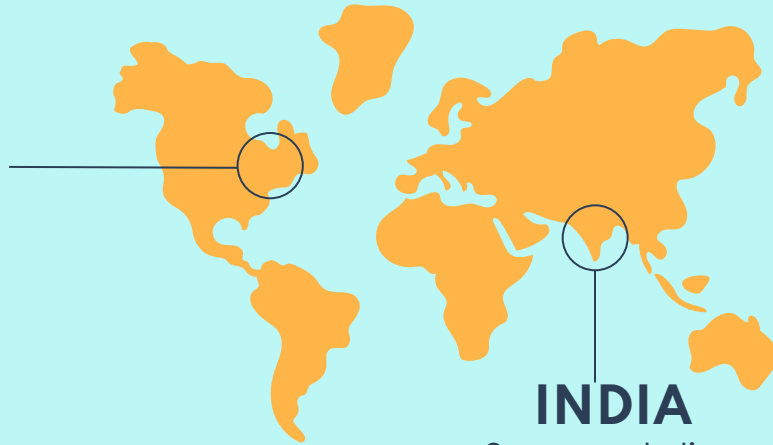


Supply Chain & Transportation

OUR GLOBAL PRESENCE

USA

Austin, Texas



INDIA

Gurugram, India

THANKS!

Do you have any questions?

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